

# Emarico Background/Drug Testing (Powered by ESS)

## Engage Professionals, Reduce Costs, Manage Risks.

### Background Screening

Companies often say that their employees are their most important asset. Likewise, performing a background screening of prospective employees is the most important step in evaluating these assets. Background screening can reveal criminal arrests and convictions, verify employment and education history and reduces the risk involved in making a hiring decision.

### The Emarico/ESS Advantage

**Experience** – Background screening is a research-intensive process and requires a working knowledge of the numerous courts, as well as the variance in terms used in different jurisdictions and the types of information available.

**Customer service** – Our account managers and customer service representatives provide prompt service and responses and are cross-trained in every aspect of the screening process for individual client needs.

**Technology** – Emarico/ESS places a high priority on implementing technology to maximize efficiency and turnaround. Our services are entirely web-based, which provides the most efficient transfer of applicant information. Our clients can retrieve and order reports directly from our secure client area.

### Our thorough investigations comprise the following checkpoints:

- Criminal Checks: County, Statewide, and Federal
- Civil Searches
- Multi-Jurisdictional Search
- Social Security Report
- Motor Vehicle Report / Driver's License History
- Credit Reports
- Education Verifications
- Employment Verifications, Reference Checks
- Workers Compensation
- Professional Licenses
- Sex Offender Registry
- OFAC Report, FACIS (OIG and GSA Reports)

- Office of the Inspector General (OIG)
- International Services
- Electronic I-9 Reporting

### National CrimSearch

Emarico/ESS has the most comprehensive search available. If you request a background check only in the state where your business is located, you could miss important information. That is why Emarico/ESS offers National CrimSearch – an instant, nationwide search of available criminal records.

### Drug Testing

With more than 10,000 locations nationwide, Emarico/ESS's collection network can serve any organization, anywhere. Widespread coverage does not mean you should sacrifice turnaround. Emarico/ESS also offers the E-Screen electronic drug testing solution, which gives Emarico/ESS the capability to provide nearly-instant negative screen results – often in less than an hour after collection.

### Program Highlights

- Testing methods
- Lab-based testing
- Instant testing results
- On-site collection
- Random screening programs
- Reasonable-cause testing

### Other Services

- Policy development
- Collection site identification
- Medical Review Officer (MRO)
- Supervisor, employee and collector training
- Emarico/ESS is proud to partner with Labcorp and Quest Diagnostics for our lab testing.
- Fingerprinting

“ Today's fast paced and litigious environment puts many demands on hiring managers. Emarico/ESS products give rapid quality results with superior customer service. ”

