

# SPEAK UP!

You are a critical part of maintaining an ethical, safe and secure workplace.



## Remember

- If you have a concern regarding irresponsible, unethical or illegal activity, don't keep it to yourself: Please Speak Up!
- You have a right to a workplace free of hostility, coercion, and retaliation. If you find yourself in an uncomfortable situation: Please Speak Up!"
- Discuss your concerns with any appropriate member of management and call The Emarico EthicsLine.
- When you think before you act, and make the right decision, you uphold high standards - and set a good example for others to follow.

## The Emarico EthicsLine

**1-877-208-8383**

24 Hours A Day · 7 Days A Week

**[www.emarico.com](http://www.emarico.com)**

Click on the Emarico EthicsLine link.

- ✓ An Interview Specialist documents your concerns, assigns you a personal reference number, and relays your concerns to the Executive Management of your organization/company.